



**August 18, 2021**

Attention SHORE UP! Inc. Employees:

SHORE UP! Inc. understands that many employees may engage in some international travel. Although the CDC recommends not traveling internationally until you are fully vaccinated, the agency cannot institute such a mandate. However, we are requiring that the following actions be taken after international travel and before returning to any SHORE UP! facilities. Please note that the procedures below address those who are fully vaccinated and unvaccinated individuals.

### **Fully vaccinated**

Three to five days after international travel, fully vaccinated employees must be tested with a viral test. According to the CDC, a “viral test checks specimens from your nose or your mouth to find out if you are currently infected with the virus that causes COVID-19.” Prior to receiving test results, individuals should self-monitor for any COVID systems. Negative test results must be provided to Human Resources Director, Keith Davis, prior to your return to work.

### **Unvaccinated individuals**

Three to five days after international travel, unvaccinated employees must get a viral test. **Unvaccinated employees must also remain home and self-quarantine for a full seven days after travel. This self-quarantine is necessary even if the test is negative.** Prior to receiving test results, individuals should self-monitor for any COVID systems. Negative test results must be provided to Human Resources Director, Keith Davis, prior to your return to work.

The likelihood of contracting COVID-19 is less likely for fully vaccinated travelers. However, international travel increases the risk for contracting COVID and its many variants. SHORE UP! is currently following the CDC’s guidelines to protect all staff.

Sincerely,

Freddy L. Mitchell, Executive Director

*Self-Help On Rural Economics and Urban Problems*

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