



October 18, 2022

Attention all Employees:
Re: Mask and Vaccine Requirements

On Sept. 16, 2022, the Office of Head Start announced new mask requirements for all Head Start programs only. Although SHORE UP! is currently adhering to many of these mandates, there are some slight changes. This letter addresses the requirements that are now in effect for our agency's Early Head Start and Head Start programs, as well as other forthcoming requirements from the Office of Head Start.

First, masks requirements will be discontinued for all individuals ages 2 and older when there are two or more individuals on a vehicle owned, leased, or arranged by the Head Start program; when there are two or more people indoors in a setting when Early Head Start and Head Start services are provided; and for those not fully vaccinated.

Masks wearing is now optional for all staff, children, families, volunteers, and contractors.

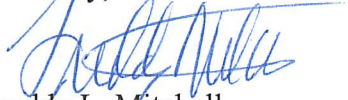
Vaccine Requirements and Exemptions remain the same:

All staff who work with Early Head Start and Head Start children and families in any capacity, contractors whose activities involve contact with or providing direct services to children and families, and volunteers in classrooms or working directly with children must be fully vaccinated from COVID-19 by Jan. 31, 2022.

Vaccine requirement exemptions will be granted for those with a medical condition as documented by a medical provider, and individuals who have a sincerely held religious belief. Those who are granted an exemption from the vaccine requirement must undergo weekly testing.

For any additional questions regarding these requirements, please contact Human Resources.

Sincerely,



Freddy L. Mitchell
Executive Director

Self-Help On Rural Economics and Urban Problems