

## Position Description

Title:	Head Start Teacher	Supervisor:	Site Coordinator
Department:	Children & Family Services	Classification:	Full Time

A. **Job Description:**

Responsible for the planning and implementation of daily classroom curriculum activities for a group of up to 20 children, up to 4 years of age. Assists in the delivery of health, education and social services to Head Start Program children and their families. This includes those with intellectual and/or physical disabilities. Participates in the active supervision of children arriving and departing on busses as assigned and/or needed.

B. **Position Qualifications:**

- a. Teacher I: Associates degree in Early Childhood Education or a related field, including Child Development, Special Education, Human Development/Ecology, Child & Studies, Psychology Birth to 8, with a majority of credits in Early Childhood Education. Experience working with infants, toddlers and/or preschoolers as applicable is preferred.
- b. Teacher II: Bachelor's Degree in Early Childhood Education or a related field, including Child Development, Special Education, Human Development/Ecology, Child & Studies, Psychology Birth to 8 with a majority of credits in Early Childhood Education. Experience working with infants, toddlers and/or preschoolers as applicable is preferred.
- c. Teacher III: Master's Degree in Early Childhood Education or a related field, including Child Development, Special Education, Human Development/Ecology, Child & Studies, Psychology Birth to 8 with a majority of credits in Early Childhood Education **OR** Bachelor's Degree in Early Childhood Education or a related field plus a teaching license/certification. Experience working with infants, toddlers and/or preschoolers as applicable is preferred.

C. **Position Characteristics:**

Job Shift/Schedule: Monday through Friday, 8:00am – 4:00pm

Job Pay Rate/Range: Teacher I - \$20.19/hour  
Teacher II - \$24.04 per hour  
Teacher III - \$25.00 per hour

Classification: Full Time

Bonuses: Hired applicants will receive a signing bonus.

D. Job Benefits:

- Paid Leave (personal, vacation, sick, funeral, 13 paid holidays)
- Health Insurance (medical, dental, vision, prescription plan)
- Short-term Disability
- Life & Supplemental Insurance
- Liability Insurance
- Workman's Compensation
- Maryland State Retirement and Pension System
- 403(b) Option
- Employee Assistance Program
- Direct Deposit
- Payroll Deduction
- Tuition Reimbursement

COVID-19 Vaccination:

SHORE UP! Inc. Early Head Start requires all applicants to be fully vaccinated for COVID-19 or have a valid exemption before commencing employment. Applicants are required to furnish proof of vaccination.

---

**SHORE UP! Inc.**  
**520 Snow Hill Road, Salisbury MD 21804**  
**(410)749-1142 Fax (410)742-9191**

*SHORE UP! Inc. is an equal opportunity employer.*